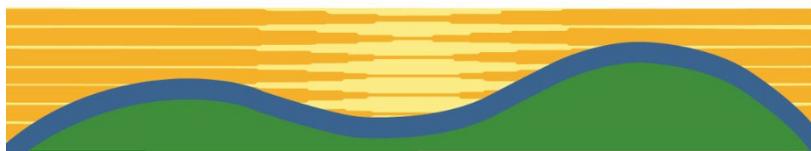


MITCHELL SHIRE COUNCIL



ORDINARY COUNCIL MEETING

AGENDA

MONDAY 17 OCTOBER 2022
7.00pm

NOTICE IS HEREBY GIVEN that **Ordinary Council Meeting** of the Mitchell Shire Council will be held at **Online** and at **Mitchell Civic Centre, 113 High Street Broadford**, on **Monday 17 October 2022** commencing at **7.00pm**.

BRETT LUXFORD
CHIEF EXECUTIVE OFFICER

By attending this meeting, you agree to be filmed. An audio and digital recording is made of all public Council and Committee Meetings, streamed live and published on Council's website. By participating in proceedings including during question time or in making a submission regarding an item before Council you agree to this publication. You should be aware that any private information volunteered by you during your participation in a meeting is subject to recording and publication. Meeting recordings can be located at www.mitchellshire.vic.gov.au.

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1 WELCOME

The Mayor formally opens the meeting with an acknowledgement of country and welcomes all present.

2 GOVERNANCE DECLARATION**3 APOLOGIES AND LEAVE OF ABSENCE****4 DISCLOSURE OF CONFLICTS OF INTEREST**

In accordance with Section 130(2)(a) of the Local Government Act 2020.

5 CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS**RECOMMENDATION**

THAT the Minutes of the Ordinary Council Meeting held 19 September 2022, as circulated, be confirmed.

6 PETITIONS AND JOINT LETTERS**7 PRESENTATIONS**

8 ADVOCACY AND COMMUNITIES

8.1 RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING

Author: Gavin Wilson - Coordinator Advocacy and Social Planning

File No: CM/06/008

Attachments: Nil

1. Purpose

- 1.1 To respond to a Council Notice of Motion 1024 which requests that a list of social housing dwellings be provided per postcode in Mitchell Shire.

2. Background

- 2.1 Officers are currently preparing a municipal Affordable Housing Strategy (Strategy) which aims to ensure there is appropriately located, adequate levels and diversity of social and affordable housing for Mitchell Shire's growing community.
- 2.2 In developing such a Strategy, it is important to understand the existing social and affordable housing infrastructure across the Shire, including its location, dwelling type, and condition.
- 2.3 Through Notice of Motion 1024, Council has sought additional information in relation to the known number of social housing dwellings across the Shire, by postcode, and the percentage that these make up of all residential dwellings.

3. Key Matters

- 3.1 The most common type of affordable housing is social housing, where rent is set as a proportion of household income. Social housing is either public housing – owned and managed by State Government, or community housing – owned and/or managed by an agency regulated by the Victorian Housing Registrar (not-for-profit organisations).
- 3.2 Affordable housing also includes a broad range of other possible housing types that are not public housing or community housing but are 'appropriate to the needs' of very low, low and moderate-income households.
- 3.3 Affordable housing is defined in the Planning and Environment Act (1987) as housing, including social housing, that is appropriate for very low-, low-, and moderate-income households.
- 3.4 Social housing is developed and operated by State Government and non-for-profit entities such as community housing providers.

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

- 3.5 The responsibility of delivering social housing falls with the State Government and as such Councils have limited opportunities to influence the outcomes, this includes where social housing is located, how it is designed, renewed and operated.
- 3.6 The State Government has committed to an investment of \$5.3B in social and affordable housing. At least \$25M of this will be spent within the Mitchell Shire. The investment decisions sit with Homes Victoria.
- 3.7 The draft Affordable Housing Strategy identifies three key areas of influence being:
- Advocacy, engagement, and partnerships.
 - Leveraging the land use planning system to the extent practicable.
 - Providing incentives and opportunities in specific circumstances.
- 3.8 While providing the following overarching draft strategic principles:
- Affordable housing is an essential component of cohesive and vibrant communities and should meet the diverse housing needs of the community.
 - Affordable housing will be located where there is, or will be, access to amenities, services, and public transport.
 - Services that assist people to access housing and sustain tenancies are vital components of the affordable housing system.
 - The redevelopment and renewal of existing social housing is an opportunity for community development and a change to deliver cohesive communities.
 - We advocate and support a human-centred approach to the design and development of social and affordable housing.
 - We build our capacity and create opportunity to implement the Strategy.
 - While acknowledging that more social housing is needed it also should be more evenly distributed throughout the municipality.
- 3.9 It is the last dot point above which is further discussed in the social housing data provided below which responds to the above Notice of Motion.

As Council do not hold this specific type of data the collection for the tables below relied on officers reaching out to a range of community housing providers and through Homes Victoria and the Department of Families, Fairness and Housing (DFFH).

Recommendation

THAT Council note the report and continue to advocate for the delivery of affordable housing that meets the diverse needs of residents now and into the future.

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

4. Financial, Resource and Asset Management Implications

- 4.1 There were no additional implications in providing a response to this Notice of Motion.

5. Consultation

- 5.1 In preparing a response to this Notice of Motion officers engaged with the Department of Families, Fairness and Housing, Homes Victoria and several Community Housing Providers.

6. Sustainability Implications (Social and Environmental)

- 6.1 This report responded to a specific question raised in a Council Notice of Motion. The broader issues relating to Social and Affordable Housing are currently being considered in the preparation of Council's draft Affordable Housing Strategy which will be presented back to Council at a future date.

Policy and Legislative Implications 7.1 The response to the Council Notice of Motion have identified that Council has limited options in regulating Social and Affordable Housing and this responsibility rests with State Government.

8. Alignment to Community Vision, Council Plan and the Municipal Health and Wellbeing Plan

- 8.1 The draft Affordable Housing Strategy aligns itself to the *Mitchell 2050 Community Vision* through Theme 4: Shaping Neighbourhoods, "Recognising Council's role in advocating to the State and Federal Government and other stakeholders for positive planning outcomes" and Theme 1: Vibrant Communities, "People from all life stages, faiths, gender and backgrounds will feel safe, secure and part of the community".
- 8.2 It responds to the *Council Plan 2021-25*, Objective 4: Community, "Our communities are welcoming, engaged, prosperous, safe and healthy".
- 8.3 And the *Health and Wellbeing Plan 2021-25*, Theme 4, Liveable and Thriving, Goal 22, 22.1 "Advocate for housing that is accessible and adaptable to meet communities changing health, social and environmental needs", and 22.2 "Use all available planning scheme levers to generate more diverse and affordable housing stock".

9. Conflict of Interest

- 9.1 This report advises that in the preparation of, or in contributing to the preparation of, this report there was no disclosable conflict of interest raised by a member of Council staff in the subject matter of the report.

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

10. Risk Implications

10.1 Risk Ranking is determined using [ROHS201-G1-Corporate Risk Matrix](#). Risk is identified as Low, Medium, High or Very High.

Risk	Risk Ranking	Proposed Treatments	Within Existing Resources?
<p>The data in this report has been provided through multiple agencies and due to privacy and confidentiality requirements the breakdown of properties referencing the providers name has been removed.</p> <p>Given there is no one central data agency the data may not be entirely accurate.</p>	<p>Low</p>	<p>Excluding government (DFFH) public housing (owned and operated by DFFH) the best available data has been provided to Mitchell Shire Council.</p> <p>The information provided outlines the total number, type and location of the three agencies who deliver community housing within Mitchell Shire.</p> <p>Advice in the report has been provided which draws the reader’s attention to the limitations on data accuracy for this exercise.</p>	<p>The data provided represents what Council officers were able to obtain from agencies during the time provided in preparing this report.</p>

11. Discussion

11.1 Mitchell Shire has three main private community housing providers operating across the municipality. Due to privacy and confidentiality requirements the breakdown of properties referencing the providers name is not available from DFFH and therefore the statistics have identified them as agencies 1, 2 and 3.

11.2 Excluding government (DFFH) public housing (owned and operated by DFFH) the following table 1, provides information as to the total number, type and location of the three agencies who deliver community housing within Mitchell Shire.

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

	House				Total
	BROADFORD	KILMORE	SEYMOUR	WALLAN	
Agency 1			2	1	3
Agency 2	5	1	3	9	18
Agency 3			8	2	10
	Medium Density Attached				Total
	BROADFORD	KILMORE	SEYMOUR	WALLAN	
Agency 1					
Agency 2	8	1	1	2	12
Agency 3			5	7	12
	Medium Density Detached				Total
	BROADFORD	KILMORE	SEYMOUR	WALLAN	
Agency 1				1	1
Agency 2			3		3
Agency 3					
	Rooming House				Total
	BROADFORD	KILMORE	SEYMOUR	WALLAN	
Agency 1					
Agency 2		1			1
Agency 3					
Grand Total	13	3	22	22	60

Table 1: Social housing being delivered by community housing providers by type and location within Mitchell Shire

11.3 Of the three community agencies that deliver community housing only one has been able to provide information of its proposed future development based on funding being approved through Homes Victoria: Victoria's Big Housing Build.

Suburb	Proposed increase in social housing (Agency 1)
BROADFORD	0
KILMORE	3
SEYMOUR	6
WALLAN	0
Total	9

Table 2: Location and number of proposed community housing projects

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

11.4 Table three captures the above figures and combines them with the DFFH and Homes Victoria public housing numbers that were supplied through recent Homes Victoria presentations to Council as part of Victoria’s Big Housing Build Program.

Suburb	Current Public Housing operated by DFFH (total)	Current housing supplied by community housing agencies (total)	Proposed delivery of additional public housing through Big Housing Build (Homes Vic)	Proposed delivery of additional housing by community housing agencies (total)
BROADFORD	35	13	0	0
KILMORE	47	3	0	3
SEYMOUR	281	22	36	6
WALLAN	10	22	26	0
Total	373	60	62 (excluding 114) unable to determine location	9

Table 3: Total number of social housing per suburb including those operated and being planned for by DFFH and Community Housing Agencies.

11.5 The final table 4 provides a comparison of the totals for social housing as a percentage against the current total residential dwelling numbers for the main townships within Mitchell.

Suburb	Number of dwellings per township (total residential)	Total No. Social Housing (existing and proposed)	% of dwellings for social housing per township
BROADFORD	2245	48	2.10%
KILMORE	4138	53	1.20%
SEYMOUR	3161	345	10.90%
WALLAN	5323	58	1.10%
Total	14,867	504	3.39%

Table 4: percentage of dwellings per township allocated for social housing.

11.6 It should be noted that DFFH provides the following description for the different types of public housing.

Property type	Description
House	A dwelling physically separated from other dwellings or structures, with no shared common areas (e.g. driveways or grounds)
Medium Density Attached	A dwelling that is physically attached to another dwelling by a shared party wall, sometime with shared common areas (i.e., driveways or grounds).
Medium Density Detached	One of two or more dwellings physically separated from other dwellings, but which share common property areas (i.e., driveways, gardens or grounds).
Rooming House	Rooming house: A room or self contained unit in a building that is physically designed for letting units (or rooms) on an individual basis and where there is some degree of shared facilities (e.g. bathrooms, kitchens, living rooms). This includes buildings with a mix of self contained and non self contained rooms/units.

RESPONSE TO NOTICE OF MOTION 1024 - SOCIAL HOUSING (CONT.)

- 11.7 It is important for Council to recognise that whilst these figures indicate there is a higher percentage of social housing being provided in Seymour the Community Housing sector has indicated that there is a higher demand for social housing across the Northern part of the Shire.
- 11.8 As of June 2021, there were 1,120 households on the DFFH Priority Access list of the Victorian Housing Register in Seymour and Broadford Districts, and 698 households seeking social housing, deemed less urgent.
- 11.9 It is also important to note that the number of people experiencing homelessness or in housing stress in Mitchell Shire is also growing. In 2022, it is estimated that 1,945 households are experiencing housing stress. At the 2016 Census, 106 people in Mitchell Shire were homeless.
- 11.10 Whilst the draft Affordable Housing Strategy will aim to advocate for a balance in the overall volume and township, suburb density of growing social housing infrastructure it should be noted that it will need to also ensure there is an adequate provision in townships and suburbs which have a higher demand.
- 11.11 There is considerable risk to vulnerable communities due to lack of Affordable Housing as without safe, secure, affordable housing they are unable to fully participate in the community in terms of education, employment, and health.
- 11.12 This report refers to the draft Mitchell Shire Council Affordable Housing Strategy which is currently being developed by officers. In part, this strategy will consider some of what has been raised in response to this Notice of Motion. It should be noted, however that this is a separate project, and a further report will be presented back to Council on its progress in the coming months.

8.2 LIFE STAGES STRATEGIC PLAN/ HEALTH AND WELLBEING PLAN UPDATES

Author: Skye d'Avoine - Coordinator Community Development and Youth Services

File No: CS/20/003

Attachments: 1. Health and Wellbeing Plan Annual Action Plan report (Yr 1)
2. Life Stages Strategy Annual Action Plan report (Yr 2)

1. Purpose

1.1 This report outlines the outcomes of the of the Year 1 Mitchell Shire Health and Wellbeing Plan (HWP) and Year 2 Life Stages Strategy (LSS) Annual Action Plans for the reporting period 1 July 2021 to 30 June 2022.

2. Background

2.1 The Mitchell Shire Health and Wellbeing Plan (HWP) and Life Stages Strategy (LSS) were adopted in 2021 and 2019 respectively, following robust consultation, research, and data analysis.

2.2 The HWP is a legislated plan through the Department of Health, inclusive of an Annual Action Plan aligned with HWP priorities.

2.3 With completion of this action plan reporting to Council meets its legislative obligations under the *Public Health and Wellbeing Act 2008*.

3. Key Matters

3.1 Both the HWP and LSS aim to promote equal access and opportunities for all people within Mitchell Shire and seek to identify activities, programs and strategic initiatives promoting and expanding the health and wellbeing of our community across the life stages.

3.2 Like the HWP, the LSS includes an associated Annual Action Plan and provides Council with clear direction in the delivery of initiatives, programs and projects that align with the three focus areas.

3.3 The HWP Year 1 Action Plan was developed alongside internal teams and external partner organisations in the second half of 2021 and reflected the context of the community during a time of COVID-19 restrictions and high-level uncertainty.

RECOMMENDATION

THAT the information in the report be received and noted.

LIFE STAGES STRATEGIC PLAN/ HEALTH AND WELLBEING PLAN UPDATES (CONT.)

4. Financial, Resource and Asset Management Implications

- 4.1 As per the *Public Health and Wellbeing Act 2008* it is a legislated requirement for all local councils to inform the HWP through the examination of data on health and wellbeing issues as they relate to the municipality. It is also a requirement for Annual Action Plans to be developed and aligned with HWP priorities and strategies. The HWP is reflective of the Community Vision 2050, Council Plan 2021 – 2025 and aligns with requirements under the Gender Equality Act 2020.
- 4.2 Initiatives proposed in the HWP Year 2, 3 and 4 Action Plans and LLS Year 3 and 4 Action Plans are allocated within current officer resources.
- 4.3 Actions which require an increased commitment to resources and financial supports will be navigated within Council and with relevant stakeholders to have affiliated expenses assigned in their respective budgets where possible.
- 4.4 Where practicable, Council works closely with partner agencies to encourage collaboration to minimise costs and resource implications.
- 4.5 Future years will see identified gaps in resourcing addressed and Council Officers continually seek and apply for grant funding to resource and assist with the delivery of the HWP and LSS actions and measures.
- 4.6 The reporting to the implementation of the HWP and LSS yearly Action Plans is coordinated by the Community Development and Youth Services team.

5. Sustainability Implications (Social and Environmental)

- 5.1 The development of the HWP included robust consultation with a particular focus on hidden voices and vulnerable community members to ensure inclusive and diverse input.
- 5.2 The HWP contains within strategy 17. *Increase community understanding of, connection to, and preservation of the natural environment to support health and wellbeing* and associated action plan items a driver to support the reduction of harm from environmental factors such as climate change.
- 5.3 The LSS contains within *Aspiration 1.4: Natural assets and the environment are valued and fostered* and associated action plan items a driver to support the reduction of harm from environmental factors such as climate change.

LIFE STAGES STRATEGIC PLAN/ HEALTH AND WELLBEING PLAN UPDATES (CONT.)

6. Policy and Legislative Implications

- 6.1 The *Public Health and Wellbeing Act 2008* provides a legislated requirement for all local councils to inform the HWP through the examination of data on health and wellbeing issues as they relate to the municipality and to develop associated Annual Action Plans to support delivery of the HWP.

7. Alignment to Community Vision, Council Plan and the Municipal Health and Wellbeing Plan

- 7.1 The Health and Wellbeing Plan 2021-25 was developed in lockstep with the Mitchell 2050 Community Vision. The HWP sits alongside the Council Plan 2021 – 2025 to deliver progression towards the Community Vision.
- 7.2 Additionally, the HWP aligns with requirements under the Gender Equality Act 2020.
- 7.3 The Life Stages Strategy 2019 reflects the aspirational elements of the Health and Wellbeing Plan 2021-25, Council Plan 2021 – 2025 and Mitchell 2050 Community Vision with a focus on supporting our community's development and transition through the life stages.

8. Conflict of Interest

- 8.1 This report advises that in the preparation of, or in contributing to the preparation of, this report there was no disclosable conflict of interest raised by a member of Council staff in the subject matter of the report.

9. Risk Implications

- 9.1 The HWP and LLS Annual Action Plans demonstrate the ongoing commitment Council has in its delivery of health, wellbeing, and social justice efforts to support the community.
- 9.2 Resourcing risks present the most significant challenge but reflect the aspirational nature of the LSS.
- 9.3 The COVID-19 pandemic still presents risks to events, initiatives and/or actions associated with the HWP and LLS Action Plans. In the event of future restrictions or times of high transmission these may be postponed, cancelled or alternative tailored delivery i.e., moved to online platforms

10. Discussion

- 10.1 The HWP Year 1 Annual Action Plan report shows that across the 4 priority areas of the strategic plan, 92% (175) of the measures were completed and delivered, 8% (15) are in progress or were delivered differently due to COVID-19 restrictions.

LIFE STAGES STRATEGIC PLAN/ HEALTH AND WELLBEING PLAN UPDATES (CONT.)

- 10.2 The LSS Year 2 Annual Action Plan report shows that across the three focus areas of the strategy, 79% (60) of the measures were completed and delivered, 21% (16) are in progress, to be completed and delivered in subsequent yearly action plans.
- 10.3 Future years will see identified gaps in resourcing addressed and Council Officers continually seek and apply for grant funding to resource and assist with the delivery of the HWP and LSS actions and measures.
- 10.4 During the reporting period in 2022 new annual action plans were developed for year 2, 3 and 4 of the HWP.
- 10.5 Action plans for future years have been developed with more certainty, following easing of restrictions in the first half of 2022.
- 10.6 Annual Action Plans detail the initiatives and programs that will be promoted and delivered alongside the Mitchell Shire community from 1 July 2022 to 30 June 2025.
- 10.7 Actions within the LSS have been reviewed by internal teams, with some actions updated to reflect changes in resourcing, priorities following the impacts of COVID and/or changes to funding streams.
- 10.8 Health and Wellbeing Plan Year 1 outcomes
- The HWP Year 1 Annual Action Plan encompassed 61 strategies with 190 associated actions. Across the 4 priority areas of the strategic plan, 92% (175) of the measures were completed and delivered, 8% (15) are in progress or were delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 action plan and 0% were under review and not delivered.
 - Of those reporting to the plan 7% identified that COVID-19 had impacted their ability to deliver actions within the most recent reporting timeframe. This contrasts to 36% of actions being impacted by COVID in the 2020/2021 Year 4 Action Plan for the previous Municipal Public Health and Wellbeing Plan 2017 – 2021. This reflects the development of the Action Plan being undertaken in a COVID-19 environment. Teams had already pivoted to respond, and the Action Plan was formed with this lens.
 - Further details of completed, in progress and under review actions and measures can be found in Attachment 1.

LIFE STAGES STRATEGIC PLAN/ HEALTH AND WELLBEING PLAN UPDATES (CONT.)

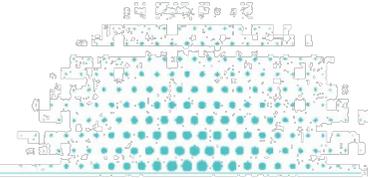
10.9 Life Stages Strategy 2019 Year 2 outcomes

- The LSS Year 2 Annual Action Plan encompassed 20 aspirations with 76 associated measures. Across the three focus areas of the strategy, 79% (60) of the measures were completed and delivered, 21% (16) are in progress, to be completed and delivered in subsequent yearly action plans and 0% (0) are under review or not commenced due to impacts relating to the COVID-19 pandemic.
- Of those reporting to the plan, 5% identified that COVID had impacted their ability to deliver actions within the most recent reporting timeframe. This contrasts to the Year 1 reporting feedback, where 38% of actions were impacted by COVID.
- Further details of completed, in progress and under review actions and measures can be found in Attachment 2.

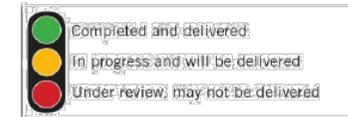
10.10 Ongoing support of the delivery of actions identified within the HWP and LLS demonstrates Council's continued commitment to partnerships, collective impact, and collaboration to maximise health and wellbeing benefits for the Mitchell Shire community.

10.11 Future reporting will attempt to capture some self-reporting data around the human capital involved in delivery of the Action Plans.

Mitchell Shire Council Health and Wellbeing Plan 2021 – 2025.
Action Plan - Year One

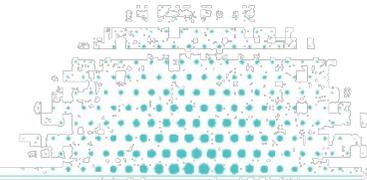


Priority 1. Active and Healthy

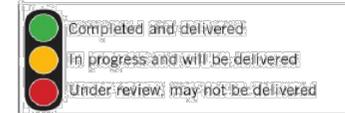


Goals	Total actions	Status	Key Outcomes
1. Increase healthy eating.	17 strategies with 44 associated actions	37	> 1750 'Food for Thought' resources distributed across libraries, community and food relief centres and COVID-19 support parcels in Mitchell Shire.
2. Encourage active living.	84% completed and delivered.	7	> Shade trees, garden beds and small paths rejuvenated and added across the Shire in Kilmore, Broadford and Seymour, with consideration to the 2021 Satisfaction Survey.
3. Reduce the impact and harm of alcohol, drugs and tobacco.	16% in progress or delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 Health and Wellbeing action plans.	0	> Walkability and accessibility improvement projects delivered across the Shire; Broadford Secondary College Precinct - 498.5 lineal metres, Johnson Court, Kilmore - 40 lineal metres, Windham Street, Wallan - 745 lineal metres and G'Day trail updated to improve accessibility for pedestrians and cyclists.
4. Increase understanding of harms associated with gambling.	0% under review and not delivered.		> Youth Services in collaboration with Nexus Primary Health, The Bridge Youth Services, Victoria Police and the Australian Drug Foundation delivered and supported a range of drug, alcohol and smoke free events as part of the FReeZA VOLUME program, including the CONTRAST Art Program, All Ages Tour (500 attendance), Bangers and Thrash skate competition (150 attendance), NAIDOC 2021 event, Rurban festival and IDAHOBIT events. > Nexus Primary Health engaged with local Secondary Schools across Mitchell Shire as well as Youth Groups (Broadford and Wallan), Mitchell Shire Youth Advisory Network and Seymour voices to increase awareness of Youth AOD (alcohol and other drug) Counsellor services. > Workshops with organisations across Mitchell Shire held to inform the new Gambling Policy and Alcohol Policy.

Mitchell Shire Council Health and Wellbeing Plan 2021 – 2025
Action Plan - Year One

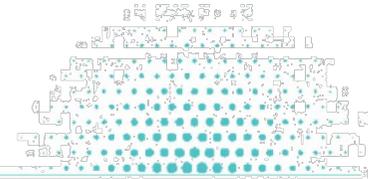


Priority 2. Informed and Connected

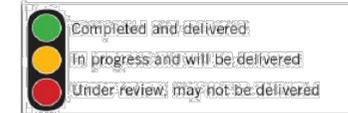


Goals	Total actions	Status	Key Outcomes
5. Protection against vaccine preventable disease.	21 strategies with 70 associated actions	66	> Maternal and Child Health promoted immunisations at every Key Ages and Stages (KAS) Visit. Mitchell Shire is above state average for immunisation of children (State: 94.90 for 60-<63 Months Mitchell: 96.93 for 60-<63 Months).
6. Culturally responsive healthcare.	94% completed and delivered.	4	> Immunisations - new pamphlet with QR code links to online vaccination schedule shared with all new families KAS visits. New immunisation location opened in Wallan East in January 2022 due to increased demand/ feedback.
7. Holistic mental healthcare.	6% in progress or delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 Health and Wellbeing action plans.	0	> Kilmore District Health continued to deliver COVID-19 vaccination program and COVID Pathways Program, with focus on hard-to-reach groups.
8. Improve understanding of mental health and wellbeing.			> Nexus Primary Health – purchased and displayed two paintings from Taungurung Elder Aunty Jo at Broadford site. TLWC flags displayed at Broadford and Seymour.
9. All have opportunities to connect with others.	0% under review and not delivered.		> Partnership between Youth and Leisure Services to deliver Teen Gym fitness sessions in Broadford and Seymour, with a view to continue to support students experiencing disadvantage in Seymour.
10. All feel welcome at libraries, community hubs, leisure facilities and council buildings.			> Libraries have supported newly emerging multicultural community members to utilise the Greater Beveridge Library space and purchased books in preferred community languages including Hindi, Arabic, Punjabi and Chinese.
			> Streets, parks and reserves promoted with Economic Development delivering four discover Mitchell events in outdoor spaces utilising outdoor activation funding in Kilmore, Broadford, Seymour and Wallan. Great Victorian Rail Trail cycle tourism and Seymour promoted in one hour show Trail Towns on SBS.
			> Community hub spatial guidelines considered as part of Advocacy and Social Planning Community Infrastructure Approach to support accessible libraries, community hubs and leisure facilities for growth areas.

Mitchell Shire Council Health and Wellbeing Plan 2021 – 2025
Action Plan - Year One

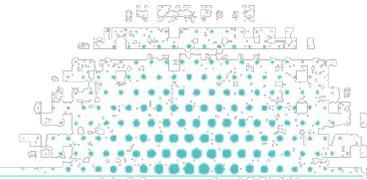


Priority 3. Safe and Respectful

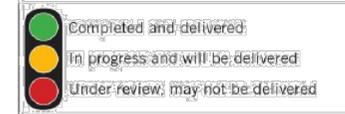


Goals	Total actions	Status	Key Outcomes
11. Develop Reconciliation Action Plan.	16 strategies with 41 associated actions	41	> Children's Services developed an Acknowledgement of Country for every kinder site using children's voice principals.
12. Prevent gender-based violence.	100% completed and delivered.	0	> Community Development supported the transition of the Seymour Local Aboriginal Network to the community led Goranwarrabul Mob and Friends Group, and supported initiatives led by Goranwarrabul House, including the Welcome and Smoking Ceremony to open the new yarning circle.
13. Enhance real and perceived safety.	0% in progress or delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 Health and Wellbeing action plans.	0	> Kilmore District Health delivered targeted advertising to increase representation of diverse community member voices on their committees and working groups, including First Nations representation for their RAP.
14. Address equity and fight discrimination.			> Victoria Police supported the Goranwarrabul Mob and Friends Group and participated in IDAHOBIT, Wear it Purple Day and 16 Days of Activism events to raise awareness and elevate the voices of First Nations and LGBTIA+ communities, as well as those experiencing family violence.
15. Improve awareness of safe sexual and reproductive health.	0% under review and not delivered.		> Community Development led a formal partnership with Women's Health Goulburn North East to deliver obligations under the Gender Equality Act 2020. This included delivering Gender Impact Assessment Training to more than 50 members of Council Senior Leadership in Feb/ March 2022.
			> Local Laws initiated School Crossing Safety Cams program to increase driver awareness and provide further safety measures for school children.
			> Youth Services provided 2021/ 2022 summer showbags with services information, free and discounted tickets for activities around the shire to alternative learning centres to support young people disengaged with mainstream education.
			> Women's Health Goulburn North East disseminated resources on sexual and reproductive health topics to communities across the Shire.

Mitchell Shire Council Health and Wellbeing Plan 2021 – 2025.
Action Plan - Year One

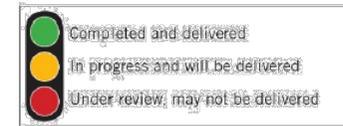


Priority 4. Liveable and Thriving

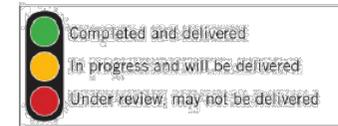


Goal	Total actions	Status	Key Outcomes
16. Growth brings health and wellbeing benefits for all community.	24 strategies with 35 associated actions	31	> Environmental Programs supported community knowledge of sustainable land management practices, providing information at the Alternative Farming Expo to 200 people and distributed 221 Rural Toolkits.
17. Increase understanding of natural environments and link to health.	89% completed and delivered.	4	> Community engagement sessions delivered by Emergency Management to Reedy Creek, Tyaak, Clonbinane, Upper Plenty, Wandong/Heathcote Junction and Beveridge. Vulnerable persons register maintained and updated with reporting provided at each Municipal Emergency Planning Committee and Municipal Fire Planning Committee. Municipal Emergency Management Plan (MEMP) reviewed and completed in August 2021.
18. Plan for relationship between climate change and health.	11% in progress or delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 Health and Wellbeing action plans.	0	> New Mitchell business e-news developed by Economic Development and sent every three weeks, utilising Campaign Monitor to track analytics, monitor engagement and improve data collection. Business Survey distributed to support relationships, high response rate of 271 at time of reporting.
19. Prepare, respond and support recovery from emergencies.			> Youth Services in collaboration with Compassion North delivered homework club every Wednesday during Wallan Youth room sessions with an average of 10 – 15 students per session.
20. Increase local employment opportunities.	0% under review and not delivered.		> Go Tafe launched Jobs Portal – engaging with more than 200 employers including Mitchell Shire Council.
21. Support learning and access to education.			> Council have endorsed the Kindergarten Infrastructure and Services Plan (KISP) and building blocks partnership with DET. Wallara Waters Enhanced Parenting Centre Concept developed.
22. Advocate for diverse housing options.			

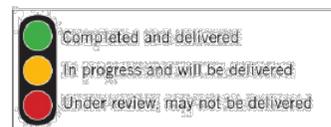
Overall, out of 190 total actions for Year 1, 92% (175) of the measures were completed and delivered, 8% (15) in progress or delivered differently due to COVID-19 restrictions with revised actions developed for Year 2 Health and Wellbeing action plans and 0% were under review and not delivered.



Focus Area 1	Total actions	Status	Key Outcomes
<p>Mitchell Shire Council aims to positively influence living, cultural and environmental conditions, that impact the health, wellbeing and safety of the population.</p>	<p>Nine aspirations with 40 associated measures in the Year 2 Action Plan.</p> <p>93% completed and delivered.</p> <p>7% in progress, to be completed and delivered in subsequent yearly action plans.</p> <p>0% under review or not commenced due to COVID-19.</p>	<p>37 3 0</p>	<ul style="list-style-type: none"> > Wallan South and Wallan East PSPs - under development with Department of transport and Victorian Planning Authority. > Service changes to Kilmore bus route developed with Public Transport Victoria with Department of Transport to implement. > Economic Development updated, reviewed and streamlined the online event concierge service process during the last reporting period. Contact details, ABN etc are now captured in one document and a simplified checkbox system helps identify any permits that are missing. > Funding for <i>Safer Together</i> has been extended for another two years to include Vulnerable Eastern Ridgeline Communities of Reedy Creek, Tyaak, Clonbinane, Upper Plenty, Wandong, Heathcote Junction. > 13 environmental educational events delivered with 805 participants. Evaluations indicative sample shows 83% had an increased knowledge and 100% had intention to take action/ change behaviour. > More than 509 pieces of information shared with community to encourage and support sustainable living and land practices. > Council endorsed the Kindergarten Infrastructure and Services Plan (KISP) and building blocks partnership with DET. Wallara Waters Enhanced Parenting Centre concept developed in partnership with a range of stakeholders. > <i>16 Days of Activism</i> Collaborative Partnership (a sustainable outcome of the FFV funding) delivered more than 28 initiatives in the 2021 campaign, with more than 30 representatives across 14 organisations. > 13 programs activated at Greater Beveridge Community Centre including two placemaking groups.



Focus Area 2	Total actions	Status	Key Outcomes
Mitchell Shire Council aims to improve access and opportunities for local education, volunteering, employment pathways and business development.	Five aspirations with 15 associated measures in the Year 2 action plan.	8  7  0 	<ul style="list-style-type: none"> > State Election Campaign - Council endorsed advocating for a Secondary College in Kilmore. > Strategic Planning and Urban Design undertaking rezoning of land in Hilldene and with Economic Development looking to attract future business in the Hilldene employment precinct. > 24 Youth Council meetings held. This included training from Women's Health Goulburn North East on Gender Equality, YACVIC on advocacy, presentations from Bendigo Bank, Primary Care Connect and participation in the No Quarry community forum and attending the steps of parliament. Youth Council supported an all gender toilet proposal for Wallan Community Centre and Broadford Youth Rooms. > FREEZA grants successfully completed with more than nine events and programs delivered including a Graffiti Mural Workshop (in person four days), and online lino art activity (delivered during COVID restrictions). > National Volunteer Weeks Grants delivered - up to \$500 to support out of pocket costs for volunteers across the Shire. Additionally fourteen grants were distributed to support community-led events to acknowledge volunteers over Summer 2021-22.
	54% completed and delivered.		
	46% in progress, to be completed and delivered in subsequent yearly action plans.		
	0% under review or not commenced due to COVID-19.		



Focus Area 3	Total actions	Status	Key Outcomes
Mitchell Shire Council aims to maintain strong partnerships to enhance the planning, integration and quality of services and infrastructure provision.	Six aspirations with 21 associated measures in the Year 2 action plan.	15 	<ul style="list-style-type: none"> > Nine Mitchell Environment Advisory Committee meetings equating to 125 volunteer hours contributed. > Mitchell Shire endorsed the Community Infrastructure Provision Ratios (Growth Areas and Kilmore Township) Policy. > Sequenced community hub and active open space infrastructure for Wallan, Beveridge and Kilmore. > Convened the Youth Advisory Network, attended by an average of 20 partners across Mitchell Shire, delivered online during COVID-19 restrictions. > Children's Services analysis of current data, allocating school readiness funding to improve capacity of teachers, in particular, for English as an Additional Language (EAL) learners. > The Municipal Early Years Reference group met with Hub 3756 to review referral process. > CHSP provider information, carer support options and family violence services shared to community via Explore & Connect newsletter to support ageing in place. > Participated in the Growing Suburbs Fund (GSF). Submitted motions to relevant conferences - early delivery and GSF and local roads and infrastructure program. Active conversations to grants commission VLGCC. > Contribution to Northern Growth Areas Alliance, National Growth Area Alliance meetings and other relevant forums.
	71% completed and delivered.	6 	
	29% in progress, to be completed and delivered in subsequent yearly action plans.	0 	
	0% under review or not commenced due to COVID-19.		

Overall, out of 76 total actions, 79% (60) of the measures were completed and delivered, 21% (16) are in progress, to be completed and delivered in subsequent yearly action plans and 0% (0) are under review or not commenced due to impacts relating to the COVID-19 pandemic.