

MITCHELL YOUTH STRATEGY YEAR THREE ACTION PLAN 2016-17 & YEAR TWO  
REPORT/ACHIEVEMENTS 2015-2016 (CONT.)

# **MITCHELL SHIRE COUNCIL**

## **Council Meeting Attachment**

### **SUSTAINABLE COMMUNITIES**

**18 JULY 2016**

**7.4**

**MITCHELL YOUTH STRATEGY YEAR THREE  
ACTION PLAN 2016-17 & YEAR TWO  
REPORT/ACHIEVEMENTS 2015-2016**

**Attachment No: 1**

**Youth Strategy - Year Two Action Plan  
Achievements 2015-2016**



## MITCHELL YOUTH STRATEGY ACTION PLAN REPORT 2015 – 2016 ACHIEVEMENTS

The Mitchell Youth Strategy Year Two Action Plan 2015 - 2016 explores the Strategic Objectives and Outcomes for each of the Five Key Themes. This plan focused on partnerships, planning, developing and implementing strategies, youth development and innovation. This report contains specific actions that have been implemented under these objectives, including responsibilities, activities and impacts.

This information will be used to monitor and evaluate actions within the Youth Strategy and will assist in the future direction of the Year Three Action Plan. The information is the draft report that will be available to the community and partner agencies once finalised.



# YOUTH STRATEGY ACTION PLAN

## ANNUAL ACTION PLAN – YR TWO

### KEY THEME 1: BEING SAFE, BEING HEALTHY

**GOAL 1.1:** Improve the health and wellbeing of young people in Mitchell Shire.

**OUTCOME:** Young People report improved Health and Wellbeing within Mitchell Shire.

**STRATEGY:** In partnership with young people and key stakeholders, agencies and networks, lead and undertake projects that encourage health and wellbeing.

Actions	Who	Achievements/Outcomes
<p>Deliver healthy education programs that facilitate awareness and support for mental, physical and sexual health issues for young people.</p>	<p><b>MSC, Service Providers, Schools</b></p>	<ul style="list-style-type: none"> <li>&gt; Wallan Neighbourhood House Community Garden stencil workshop (10 young people) as part of Youth Room activities. Produce from garden is incorporated into Wallan Youth Room. <b>(MSC)</b></li> <li>&gt; Weekly healthy cooking classes at Broadford and Wallan Youth Centres (911 young people) <b>(MSC)</b></li> <li>&gt; Healthy Living and Lifestyle workshop (13 young people). <b>(Family Care/MSc)</b></li> <li>&gt; Mitchell Youth Services (MYS) provided 150 'Bike n Blend' fruit smoothies at the Mitchell Shire Health and Wellbeing Expo. The Bridge Youth Service attended Health and Wellbeing Expo and will work in partnership with MYS to develop ideas on how to better engage young people for future events. <b>(MSC/The Bridge)</b></li> <li>&gt; Break The Chain Health Expo planning committee meetings (15 - 20 young people) met weekly in Seymour. Break The Chain Healthy Cooking workshops x 2 (20 young people). Break The Chain Health Expo (100 attendees). <b>(MSC)</b></li> <li>&gt; MYS School Holidays programs included 4 healthy cooking classes and 11 physical activity based activities. Youth Services collaborated with Nexus on 2 healthy cooking classes and 4 physical activity classes (205 young people). <b>(MSC)</b></li> <li>&gt; Bangers and Thrash delivered 4 skate workshops as part of Heathcote Community Games. (100 young people). <b>(MSC/Bangers and Thrash)</b></li> <li>&gt; Hardcore Gig Wandong (70 attendees) <b>(MSC/FReeZA)</b></li> <li>&gt; Bangers and Thrash delivered 48 skate workshops at Wallan, Broadford and Seymour Skate Parks as part of Community Safety Grant (65 participants, 337 attendees) <b>(MSC/Bangers and Thrash)</b></li> <li>&gt; MYS and FReeZA committee Roving Youth Room at Wallan Secondary at part of Positive Week (500 young people). <b>(MSC/Wallan Secondary/FReeZA)</b></li> <li>&gt; MYS Roving Youth Room at Seymour College (500 Young people). <b>(MSC/Seymour College)</b></li> </ul>

- > The Bridge Youth Service, in collaboration with young people, delivered The Amazing Race. The event provided a partnership approach to better support young people, strengthened opportunities to improve parent/adult engagement, and promoted local services to young people. **(The Bridge/Seymour College/MSC/Vic Pol/Nexus/AlcoCups)**
- > MYS supported MSC White Ribbon Day event (50 attendees).
- > 2 MYS staff are attending the HOW2 Program. The program supports services to be more inclusive of LGBTI consumers and staff. The HOW2 program will support participants to develop an action plan for inclusive practice that will begin the auditing process for the Rainbow Tick accreditation. **(MSC)**
- > MYS Walk to School Presentation at Puckapunyal Primary School with Health and Wellbeing Officer. **(MSC/Puckapunyal PS)**
- > Youth Council presented the Cyber Tattoo Campaign to Broadford Secondary (Year 9), Seymour College (Year 12), Assumption College (whole school) and Wallan Secondary (Year 10). Presentations successful and have received positive feedback from students. **(MSC/Youth Council/schools)**
- > Muso Magic (90 young people) The Bridge Youth Service supported participant engagement. **(MSC/Strathbogie Shire/Mansfield Shire)**
- > Mitchell Youth Council participated in and promoted H30 Challenge. **(MSC/Youth Council)**
- > Koori Kids Sugar Activity Seymour College delivered by Lower Hume Aboriginal Health and Wellbeing Project (20 young people). **(MSC/The Bridge Youth Service/LHAHWP)**
- > Young Persons Health Clinic at Wallan Secondary College: an innovate project that provides services in a youth friendly and meaningful way. **(Nexus)**
- > Healthy Together Victoria Achievement Program –14 schools across Mitchell Shire – both secondary and primary – implementing achievement program. Some highlights include Pyalong and Tallarook PS becoming water only schools, Wandong PS established a Veggie Garden, the Nexus Horses Assisting You program has been ran with Wandong PS and Vic Police/Nexus ATOD Team running youth forums at Seymour College. **(Nexus)**
- > Connect 4 program; connect with self, connect with community, connect with provider, connect with world of work. **(CVGT)**
- > Stepping Stones program; designed to assist high risk/vulnerable job seekers address non-vocational barriers; including; Clinical psychologists, Psychologists, Doctors, Physiotherapists, Occupational Therapists, Drug and Alcohol Counsellors, Financial Counsellors, Assistance Groups, Cooking Sessions, Health Professionals. **(CVGT)**
- > Back2Work counselling; YTD 24 referrals to counselling sessions in-house. 4 employment outcomes from counselling sessions. New referrals to TTW program commenced in May 2016 (at risk youth 15 -21 y/o). **(CVGT)**

<p>Stakeholders and schools to work with each other and young people to identify issues that could benefit from additional specialist support from agencies.</p>	<p><b>MSC, Schools, Service Providers, Youth Council</b></p>	<ul style="list-style-type: none"> <li>&gt; Mitchell Youth Strategy Steering Committee. <b>(MSC/Schools/Service Providers/Young people)</b></li> <li>&gt; WLC program transitioned to Transition to Work with a four month lapse. WLC achievements include; SWL Target 385 (349 Achieved) SbAT Target 64 (72 Achieved) W/E Target 299 (302 Achieved) New referrals to Transition to Work program commenced in May 2106 (at risk youth 15 -21 y/o). <b>(CVGT)</b></li> <li>&gt; The Bridge Youth Service located in Wallan Youth Room one day per week during 2015 and located at Nexus GP SuperClinic, Wallan 2016. <b>(The Bridge/MSC/Nexus)</b></li> </ul>
<p>Build strong relationships with health providers to advocate for greater support for young people.</p>	<p><b>MSC, Service Providers, Consumer and Community Participation Committee, Schools</b></p>	<ul style="list-style-type: none"> <li>&gt; New relationships built with local and state service providers such as Rainbow Network, Kildonan Uniting Care Shepparton, Seymour Local Aboriginal Network and Lower Hume Aboriginal Health and Wellbeing Project. Continued development of existing partnerships with stakeholders such a Headspace, City of Whittlesea Youth Services and Hume City Council Youth Services. <b>(MSC)</b></li> <li>&gt; 4 new members on Mitchell Youth Strategy Steering Committee. <b>(MSC)</b></li> <li>&gt; The Bridge Youth Service located in Wallan Youth Room one day per week during 2015 and located at Nexus GP SuperClinic, Wallan 2016. <b>(The Bridge/MSC/Nexus)</b></li> </ul>
<p>Provide relevant and effective information on services, supports and programs for young people (and their families).</p>	<p><b>MSC, Service Providers</b></p>	<ul style="list-style-type: none"> <li>&gt; Information on support services provided to young people via a youth friendly discount card. 5000 distributed. <b>(MSC)</b></li> <li>&gt; Regular posts via the Mitchell Youth Services Facebook Page. Facebook provides a platform that people engage with. <b>(MSC)</b></li> <li>&gt; MYS information distributed monthly via MSC Community Blast. <b>(MSC)</b></li> <li>&gt; MYS distributed 80 school holiday grab bags during December school holidays. <b>(MSC)</b></li> <li>&gt; Parent AOD Information Session at Wallan Secondary. <b>(Nexus/WSC)</b></li> <li>&gt; Nexus Drug and Alcohol worker attended Breakthrough Ice Education for Families in Seymour. <b>(Nexus)</b></li> </ul>
<p>Provide wellbeing information (addressing mental, physical and sexual health) accessible to young people at MSC Youth Drop in Centres.</p>	<p><b>MSC, Service Providers</b></p>	<ul style="list-style-type: none"> <li>&gt; Youth specific information stands provided at all Mitchell Libraries, Customer Service Centres, and Youth Rooms. Audit of information completed annually to ensure information is kept up to date and relevant. (911 young people at youth drop in Centres) <b>(MSC)</b></li> <li>&gt; Visiting health professionals to Mitchell Youth Drop in Centres including Youth Drug and Alcohol Worker and Family Support Worker. <b>(MSC/FamilyCare)</b></li> <li>&gt; Alcohol and drug information distributed at Seymour College Roving Youth Room (500 Young people). <b>(MSC)</b></li> </ul>

**GOAL 1.2:** Reduce harm associated with alcohol, tobacco and other drugs for young people in Mitchell.

**OUTCOME:** Reduction in the uptake and utilisation of alcohol, tobacco and other drugs for youth in Mitchell.

**STRATEGY:** In partnership with key stakeholders, agencies and networks, identify and implement proactive approaches to prevention and reduction of harm associated with alcohol, tobacco and other drugs.

Actions	Who	Achievements/Outcomes
Work with young people to develop 'youth-led' initiatives to address issues of concern e.g. sexual health, mental health, bullying, and drug and alcohol awareness.	<b>MSC, Schools, Service Providers, Youth Council</b>	<ul style="list-style-type: none"> <li>&gt; Break The Chain Health Expo planning committee meetings (15 - 20 young people meeting weekly at Seymour. Break The Chain Cooking workshops x 2 (20 young people). Break The Chain Health Expo (100 attendees). <b>(MSC)</b></li> <li>&gt; MYS supported the implementation of the Bridge Youth Services Amazing Race (16 young people). <b>(The Bridge/MS)</b></li> <li>&gt; Mitchell Youth Council submitted sponsorship application to Wallan and District Community Bank Branch for youth-led project "You're Not alone" Project promote positive mental health messages and increases awareness of local health providers. <b>(MSC/Youth Council)</b></li> <li>&gt; Mitchell Youth Council presented the Cyber Tattoo Campaign to Broadford Secondary (Year 9), Seymour College (Year 12), Assumption College (whole school) and Wallan Secondary (Year 10). Presentations successful and have received positive feedback from students. <b>(MSC/Youth Council/schools).</b></li> <li>&gt; Launch of the #YOLOLiveWell Campaign, a youth led campaign to promote healthy behaviours in relation to sexual health, drugs and family violence. This project has engaged 8 sports clubs across Lower Hume to build supportive environments including the implementation of club wellbeing plans and specific health related policies. <b>(Nexus)</b></li> <li>&gt; Transition to Work. <b>(CVGT)</b></li> </ul>
Provide alcohol and other drug information accessible to young people at MSC Youth Drop in Centres.	<b>MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Alcohol and Drug information easily accessible to young people at Broadford and Wallan Youth Centres (911 young people). <b>(MSC)</b></li> <li>&gt; Alcohol and Drug information distributed at Seymour College Roving Youth Room (500 young people). <b>(MSC/Seymour College)</b></li> <li>&gt; MYS and FReeZA committee Roving Youth Room at Wallan Secondary at part of Positive Week (500 young people). <b>(MSC/Wallan Secondary/FReeZA)</b></li> </ul>
Stakeholders and youth providers work collaboratively to identify ATOD issues and continue to investigate and facilitate programs and initiatives that support and empower young people in Mitchell Shire.	<b>MSC, Schools, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; 5 drug, alcohol and smoke free events facilitated by and for young people in Mitchell Shire. Nexus Youth Drug and Alcohol worker attended two events (1,010 young people). <b>(MSC)</b></li> <li>&gt; Muso Magic (90 young people). <b>(MSC/Strathbogie Shire/Mansfield Shire)</b></li> <li>&gt; Parent AOD Information Session at Wallan Secondary. <b>(Nexus/WSC)</b></li> <li>&gt; Drug and Alcohol Education delivered at Seymour College. <b>(Nexus/Seymour College)</b></li> <li>&gt; Nexus Drug and Alcohol worker attended Breakthrough Ice Education for Families in Seymour. <b>(Nexus)</b></li> <li>&gt; Transition To Work <b>(CVGT)</b></li> </ul>

**GOAL 1.3:** Improve the safety and wellbeing of young people in Mitchell Shire.

**OUTCOME:** Young People report improvement in Safety and Wellbeing within Mitchell Shire.

**STRATEGY:** In partnership with young people and key stakeholders, agencies and networks, create a community where young people feel safe and are respected providing activities that promote feelings of safety

Actions	Who	Achievements/Outcomes
Promote access to driver safety programs such as the L2P program for young people in Mitchell Shire.	<b>Berry Street, Police, Volunteers, WLC (CVGT)</b>	<ul style="list-style-type: none"> <li>&gt; MSC auspice L2P funding. <b>(MSC)</b></li> <li>&gt; 41 active learners 2015/2016, 963 logged hours, 100 Prof driving lessons, 13 learners have attained their Probationary drivers license, currently 20 learners are active in the Shire.</li> <li>&gt; Berry Street provides 2 cars, Wallan, and Seymour (supplied through the generosity of Seymour Toyota). We have 28 registered volunteer mentors. <b>(Berry Street)</b></li> <li>&gt; Multiple referrals to L2P, multiple driving lessons funded, jobs created. <b>(CVGT)</b></li> </ul>
Schools, Victoria Police and other agencies work together to engage young people on issues that relate to Bullying in our Community.	<b>Schools, MSC, Service Providers, Police, Youth Council</b>	<ul style="list-style-type: none"> <li>&gt; Cyber Tattoo continued to be implemented during 2015/2016 with 4 presentations to secondary schools, presence on Facebook and posters displayed in Wallan and Broadford Youth Rooms. <b>(MSC/Youth Council/Schools)</b></li> <li>&gt; Bullying modules presented /completed at inductions to specific WFD activities. <b>(CVGT)</b></li> </ul>
Provide outreach services to address safety and wellbeing issues for young people in Mitchell Shire.	<b>Services Providers, Schools, MSC</b>	<ul style="list-style-type: none"> <li>&gt; MYS successful in \$10,000 Community Safety Fund grant application. The project worked with young people to reactivate stake parks, build a sense of community belonging that supports young people to feel safer within their own community. <b>(MSC)</b></li> <li>&gt; The Bridge Youth Service located in Wallan Youth Room one day per week during 2015 and located at Nexus GP SuperClinic, Wallan two days per week during 2016. <b>(The Bridge/MS/Nexus)</b></li> </ul>
Source new and existing funding for programs to deter anti-social behaviour in Mitchell Shire.	<b>MSC, Service Providers, Police</b>	<ul style="list-style-type: none"> <li>&gt; MYS \$10,000 Community Safety Fund grant application. – Successful. <b>(MSC)</b></li> <li>&gt; MYS \$20,045.00 Graffiti Prevention Grant – Successful. <b>(MSC)</b></li> <li>&gt; WFD program – over 45% participants moved into employment. <b>(CVGT)</b></li> <li>&gt; FReeZA Funding \$93,500 (over three years) <b>(MSC)</b></li> </ul>
Provide additional training for Youth Workers to be able to continue to assist young people who are experiencing bullying at school and/or cyber bullying using the latest strategies and techniques available.	<b>MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; MYS staff completed training: First Aid Training, Suicide Prevention, Foundations of Culturally Competent Practice and Working with Interpreters, Conflict Management, Working with Transgender and Gender Diverse Young People (La Trobe University) HOW2 program, Policy and Procedures Writing, Children and Family Violence Awareness and Education. <b>(MSC)</b></li> </ul>

<p>Promote innovative initiatives that youth are participating in, encouraging a positive image, respect and community connectedness.</p>	<p><b>Service Providers, MSC, Police, Youth Council, FReeZA</b></p>	<ul style="list-style-type: none"> <li>&gt; New youth group for same sex attracted and sex/gender diverse young people <b>(MSC)</b></li> <li>&gt; The Bridge Youth Service, in collaboration with young people, delivered The Amazing Race. The event provided a partnership approach to better support young people, strengthened opportunities to improve parent/adult engagement, and promoted local services to young people. <b>(The Bridge/Seymour College/MSV/Police/Nexus/AlcoCups)</b></li> <li>&gt; Wallan Secondary College Positive Week BBQ (500 young people) <b>(MSC/WSC)</b></li> <li>&gt; Broadford Secondary College Year 9 Kids Day In (90 young people). <b>(BSC/MSV)</b></li> <li>&gt; Muso Magic (90 young people). <b>(MSC/Strathbogie Shire, Mansfield Shire)</b></li> <li>&gt; Mitchell Youth Council (10 young people attend fortnightly meetings). <b>(MSC)</b></li> <li>&gt; FReeZA Committee (7 young people attend weekly meetings). <b>(MSC)</b></li> <li>&gt; Bangers and Thrash Skate Park Activation (Community Safety Grant) (65 participants, 337 attendees). <b>(MSC/Bangers and Thrash)</b></li> <li>&gt; National Youth Week Food Truck Festival (750 youth and families). <b>(MSC/FReeZA)</b></li> <li>&gt; Colour Dash (450 youth and families) <b>(MSC/FReeZA/Rural Housing Network)</b></li> <li>&gt; Mitchell Shire skate park murals (Graffiti Prevention Grant) – to be implemented during 2016/2017. <b>(MSC)</b></li> </ul>
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## KEY THEME 2: LEARNING AND EARNING

**GOAL 2.1:** Increase opportunities for young people to access and participate in learning activities.

**OUTCOME:** Improved access, availability and engagement with education opportunities.

**STRATEGY:** In partnership with key stakeholders, agencies and networks, identify and implement initiatives which encourage learning for young people.

Actions	Who	Achievements/Outcomes
Identify local champions to work with stakeholders to create a campaign to increase community understanding of the value of education and local employment/training.	<b>CRLLEN, Local Business, MSC, Schools, Youth Council, JSA, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Community Safety Fund Grant Skate Activation Project: MYS partnered with YMCA skate and Action Sports and the Victorian Skateboarding Association to provide skill based training and development to the Bangers and Thrash Committee to deliver skate workshops within Mitchell Shire skate parks. This provided an avenue to promote alternative education and paid employment pathways to other young people who are disengaged from education and paid employment. <b>(MSC)</b></li> <li>&gt; Two Youth Councilors attended the Central Ranges LLEN AGM as panel members to discuss youth education and employment in Mitchell Shire. <b>(CRLLEN/MSC)</b></li> <li>&gt; A range of champions has been identified in various locations and preparations are underway for a public campaign to improve the outcomes for local students and young people in education, employment and training, to be rolled out in the second half of 2016. <b>(CRLLEN)</b></li> <li>&gt; Job Canvassing Club – local employer invited to interact with Jobseekers/Chamber of Commerce to increase engagement and feedback and promote multi-culturalism. <b>(CVGT)</b></li> </ul>
Improve access for students and early school leavers to the Trade Training Centre.	<b>CRLLEN, Schools, Lower Hume VET Cluster</b>	<ul style="list-style-type: none"> <li>&gt; Presentation to the Trade Training Centre Board on opportunities to improve access for students and school leavers. CRLLEN is currently considering producing report on industry trends and future skills that will be available for the Board in 2016. <b>(CRLLEN)</b></li> </ul>
Support and partner with training organisations to deliver local tailored programs for young people.	<b>CRLLEN, Schools, WLC, VET Cluster</b>	<ul style="list-style-type: none"> <li>&gt; CRLLEN has recently taken over the Structured Workplace Learning program and engaged with several training providers in partnership with the VET cluster to secure improved and tailored programs, eg. civil construction, enterprise skills, renewable energy, health and community services. <b>(CRLLEN)</b></li> </ul>

Implement initiatives which encourage retention rates for young people in secondary school or the equivalent.	<b>CRLLEN, DEECD, WLC Providers, WLC</b>	<ul style="list-style-type: none"> <li>&gt; MYS wrote support letter for Rural Housing Network Limited Seymour Singles Accommodation Project grant submission to increase affordable accommodation in Seymour. The project will provide single young people with the opportunity to live affordably in their community and continue their education and hopefully, enter the workforce. Awaiting notice, outcome in 2016/2017 report. <b>(Rural Housing Network Seymour/MSC)</b></li> <li>&gt; CRLLEN has worked with schools, Koorie Education Support Officers and the Seymour Flexible Learning Centre on a variety of programs to improve retention and re-engagement rates.<b>(CRLLEN)</b></li> <li>&gt; New Program; Transition To Work - CVGT Australia, is the local Transition to Work provider in the Goulburn Murray, and is committed to helping young people aged 15-21 years prepare and find employment or engage in education to improve their skills and future chances of getting sustainable employment. <b>(CVGT)</b></li> <li>&gt; Sponsorship of annual awards across local schools. <b>(CVGT)</b></li> </ul>
Support schools to offer 'Hands on Learning' programs with the assistance of external service providers.	<b>CRLLEN, Schools, MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; CRLLEN has recently taken on the Structured Workplace Learning Program which creates practical, hands-on learning programs for local students. <b>(CRLLEN)</b></li> </ul>

**GOAL 2.2:** Improve career and employment opportunities for young people.

**OUTCOME:** Young people in Mitchell Shire have increased opportunities to engage in the workforce.

**STRATEGY:** In partnership with key stakeholders, agencies and networks identify and implement initiatives which promote work opportunities for young people.

Actions	Who	Achievements/Outcomes
Build partnerships with the commercial sector to provide opportunities for young people to access employment.	<b>CRLLEN, Local Business, Schools, MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Bangers and Thrash Crew completed Business Mentoring and Training workshops (2 young people) <b>(MSC)</b></li> <li>&gt; MYS and YMCA facilitated skate mentoring workshops and up skilling program/education of Bangers and Thrash Crew (2 young people). <b>(MSC/YMCA)</b></li> <li>&gt; Establishment of the new Structured Workplace Learning (SWL) Program and partnerships with Seymour Business and Tourism Inc, various industries / employers, VET Cluster and local schools to create new opportunities for work placements and employment pathways. <b>(CRLLEN)</b></li> <li>&gt; Youth Wage Subsidies; incentive offered to employers to employ long-term unemployed/disengaged youth; Over 150 youth wage subsidies offered. <b>(CVGT)</b></li> <li>&gt; Job Canvassing Club – local employer invited to interact with Jobseekers / Chamber of Commerce to increase engagement and feedback. <b>(CVGT)</b></li> <li>&gt; Vacancy Officer – reverse market Job Seekers to (local) industries/employers; target 105 (YTD 75 brokered)</li> <li>&gt; Employer Awards and recognition – annual employer of the year award</li> </ul>

<p>Work in partnership with education providers and industry to promote work experience and traineeships</p>	<p><b>CRLLEN, WLC, Local Business, Schools, MSC, Service Providers</b></p>	<ul style="list-style-type: none"> <li>&gt; MYS have drafted a program for Council titled “Work Inspirations”. Interest from 3 teams within Council to participate in program. <b>(MSC)</b></li> <li>&gt; 2 students completed placement with MYS during 2015/2016. <b>(MSC)</b></li> <li>&gt; CRLLEN recently established the new SWL program and launched of the new SWL online portal in partnership with other LLENs to secure and promote work placements and school based apprenticeships and traineeships to local schools and students. <b>(CRLLEN)</b></li> <li>&gt; NWECC program and work trials (2%) placement. <b>(CVGT)</b></li> </ul>
<p>The FReeZA program will encourage and enable young people through access and participation in training opportunities in art, music and culture.</p>	<p><b>MSC, FReeZA Committee</b></p>	<ul style="list-style-type: none"> <li>&gt; Bangers and Thrash crew training included: Safeguarding Children Certificate, First Aid Certificate, Leadership Camp and risk management. <b>(MSC)</b></li> <li>&gt; FReeZA Committee completed Food Handlers Certificate and event management training (10 young people) <b>(MSC)</b></li> <li>&gt; Break The Chain Health Expo planning committee meetings (15 - 20 young people meeting weekly at Seymour. <b>(MSC)</b></li> <li>&gt; The FReeZA committee planned and facilitated two major cultural events for young people and families in Mitchell Shire: the Colour Dash (450 participants, 15 volunteers) and the National Youth Week Food Truck Festival (700 participants, 9 volunteers). <b>(MSC)</b></li> </ul>
<p>Mitchell Youth Council Program will provide young people with the opportunity for specific education and learning possibilities relevant to local government whilst advocating for youth in Mitchell Shire.</p>	<p><b>MSC, Youth Council, Senior Council</b></p>	<ul style="list-style-type: none"> <li>&gt; 10 Youth Councillors for 2015/2016 term. <b>(MSC)</b></li> <li>&gt; Education and Training completed by Mitchell Youth Council: Grass Roots Governance training (funded by MCRA), inclusive practice (delivered by Kildonan Uniting Care Shepparton), FRANK Leadership training and First Aid.</li> <li>&gt; Mitchell Youth Council wrote letter to senior Council to participate in International Day Against Homophobia and Transphobia (IDAHOT) in 2016. MSC displayed Rainbow flags in Customer Services Centres in the lead up to and on IDAHOT.</li> </ul>

### KEY THEME 3: PLACES TO GO THINGS TO DO

**GOAL 3.1:** Provide accessible, sustainable, inclusive and culturally diverse recreational and entertainment opportunities for young people within Mitchell Shire.

**OUTCOME:** Increase incidence of participation and involvement in recreational and entertainment opportunities in Mitchell Shire.

**STRATEGY:** In partnership with key stakeholders, agencies and networks, lead and implement recreational and entertainment opportunities for youth in Mitchell Shire.

Actions	Who	Achievements/Outcomes
Promote School Holiday activities and programs in partnership with youth organisations and MSC Departments.	<b>MSC, Service Providers,</b>	<ul style="list-style-type: none"> <li>&gt; MYS facilitated 23 activity days throughout July, September and April school holidays. (205 participants) in partnership with MSC Leisure Services, Environment, Library and Customer Service, and Community Development Teams, and Nexus Primary Health. <b>(MSC)</b></li> <li>&gt; MYS distributed 80 school holiday grab bags during December school holidays. <b>(MSC)</b></li> <li>&gt; Promoted through Transition To Work. <b>(CVGT)</b></li> <li>&gt; 10 Grab Bags purchased to distribute to disengaged young people in Seymour <b>(The Bridge)</b></li> </ul>
Source new and existing funding opportunities for youth programs.	<b>Schools, Services Providers, MSC</b>	<p>MSC new and existing funding 2016/2017:</p> <ul style="list-style-type: none"> <li>&gt; Interface Growth Funding, Broadford Youth Centre (\$387,000 + \$90,000 contribution from MSC)</li> <li>&gt; Community Safety Fund Grant (\$10,000)</li> <li>&gt; Graffiti Prevention Grant (\$20,045)</li> <li>&gt; National Youth Week Grant (\$2,000)</li> <li>&gt; FReeZA Funding (\$93,500 over three years 2016-2018)</li> <li>&gt; Healthy Equal Youth (HEY) Project - Same Sex Attracted and Sex/Gender Diverse (SSASGD) Youth Mental Health Small grant funding (\$10,000)</li> <li>&gt; FRRR ABC Heywire Youth Innovation Grant (\$3,500)</li> </ul>
Advocate for improved transport options targeting young people.	<b>MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; MYS provides transport for young people involved in programs where relevant and aims to makes programs, events and services as accessible as possible to all young people. Will look to update youth services transport policy throughout 2016/2017. <b>(MSC)</b></li> <li>&gt; Funding assistance for fuel, vehicle repairs/registration/on-road costs, public transport, L2P and driving lessons. <b>(CVGT)</b></li> </ul>
Examine, expand and support a range of art and cultural activities available for young people across the shire.	<b>MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; The FReeZA committee planned and facilitated two major cultural events for young people and families in Mitchell Shire: the Colour Dash (450 participants, 15 volunteers) and the National Youth Week Food Truck Festival (700 participants, 9 volunteers). <b>(MSC/FReeZA)</b></li> <li>&gt; Puckapunyal Movie and Sleepover (20 young people) <b>(MSC)</b></li> <li>&gt; Victorian Skate Park League Series held in Wallan (140 young people attended). <b>(MSC)</b></li> <li>&gt; Battle of the Bands Regional Finals (120 attendees) <b>(MSC/FReeZA)</b></li> <li>&gt; Hardcore Gig Wandong (70 attendees) <b>(MSC/ FReeZA)</b></li> </ul>

		<ul style="list-style-type: none"> <li>&gt; Muso magic (90 young people). <b>(MSC/Strathbogie Shire/Mansfield Shire)</b></li> <li>&gt; Weekly art and cultural programs incorporated into Broadford and Wallan Youth Centres (911 young people) <b>(MSC)</b></li> <li>&gt; 9 art and cultural activities incorporated into School Holidays Programs (205 young people). <b>(MSC)</b></li> <li>&gt; Wallan Neighbourhood House Community Garden street art stencil workshop (10 young people). <b>(MSC/Wallan Neighbourhood House)</b></li> <li>&gt; Mitchell Shire Council provided funding for the Wallan Neighbourhood House to deliver a 5 day workshop for young people to work with Piccolo Films to create their own movie. <b>(MSC/Wallan Neighbourhood House)</b></li> </ul>
<p>Identify and create additional 'youth friendly' spaces within the shire e.g. Libraries, Youth Centres, Skateparks.</p>	<p><b>MSC, Service Providers</b></p>	<ul style="list-style-type: none"> <li>&gt; Wallan Neighbourhood House Community Garden stencil workshop (10 young people). <b>(MSC/Wallan Neighbourhood House)</b></li> <li>&gt; MYS Youth Centre Policy redeveloped for "Water Only" to be served in youth rooms. New water filtered tap installed in Wallan Youth Room, and one article in local paper and on Facebook to promote initiative. <b>(MSC)</b></li> <li>&gt; Wallan Youth Room's First Birthday celebration was a success. 90 young people and community members attended throughout the day for both the youth and service provider events. <b>(MSC)</b></li> <li>&gt; Broadford and Wallan Youth Centres (911 young people) <b>(MSC)</b></li> <li>&gt; Community Safety Fund Grant- Skate Activation Project focuses on increasing community safety within Mitchell Shire by re-activating skate parks making them inclusive environments. <b>(MSC)</b></li> <li>&gt; Interface Growth Funding application successful for new Broadford Youth Centre. <b>(MSC)</b></li> </ul>
<p>Provide clear and transparent processes to empower, include and encourage young people to participate in youth focused programs and events</p>	<p><b>MSC, Youth Council, FReeZA</b></p>	<ul style="list-style-type: none"> <li>&gt; Mitchell Youth Council (10 young people) attend fortnightly meetings. <b>(MSC)</b></li> <li>&gt; FReeZA committee (7 young people) attend weekly meetings. <b>(MSC)</b></li> <li>&gt; Bangers and Thrash (2-3) young people attend fortnightly meetings. <b>(MSC)</b></li> <li>&gt; Youth Council consulted re: MSC participation in International Day against Homophobia and Transphobia. Youth Council wrote letter of recommendation to senior council. <b>(MSC)</b></li> <li>&gt; Licorice Allsorts – youth group for same sex attracted, sex and gender diverse young people. <b>(MSC)</b></li> </ul>

## KEY THEME 4: HAVE YOUR SAY, BE INVOLVED

**GOAL 4.1:** To increase opportunities for young people to be heard and their opinions valued.

**OUTCOME:** Youth participation and stronger connection with community and young people.

**STRATEGY:** Engage meaningfully with young people, enabling them to have a say in decision making.

Actions	Who	Achievements/Outcomes
Utilise websites and social media for effective communication with young people in the community.	<b>MSC, Youth Council, Services Providers</b>	<ul style="list-style-type: none"> <li>&gt; MYS Facebook page 2,040 Facebook likes. <b>(MSC)</b></li> <li>&gt; MYS website will be redeveloped in 2016/2017. <b>(MSC)</b></li> <li>&gt; H30 Challenge Facebook event; 35 participants <b>(MSC/Youth Council)</b></li> <li>&gt; Wandong Gig Facebook event; 103 participants <b>(MSC/FReeZA)</b></li> <li>&gt; Cyber Tattoo Facebook Page 275 likes <b>(MSC/Youth Council)</b></li> <li>&gt; Colour Dash Facebook event; 1,100 people invited, 486 interested, 36,000 reached. <b>(MSC/FReeZA)</b></li> <li>&gt; National Youth Week Food Truck Festival; 1,300 invited, 491 interested, 34,000 reached. <b>(MSC/FReeZA)</b></li> </ul>
Introduce processes which include and consult with young people to better develop programs, services, activities and events specific to youth.	<b>MSC, Youth Council</b>	<ul style="list-style-type: none"> <li>&gt; MYS continuously consult with young people to deliver programs based on identified issues, needs and wants. Consultation with key groups includes FReeZA, Youth Council and Licorice Allsorts. <b>(MSC)</b></li> <li>&gt; MYS participating in HOW2 program to better consult with, understand and meet the needs of same sex attracted, sex and gender diverse young people. <b>(MSC)</b></li> <li>&gt; MYS will work in consultation with culturally diverse young people throughout 2016/2017 to develop culturally appropriate promotional materials and audit Youth Rooms to be more inclusive. <b>(MSC)</b></li> <li>&gt; Mitchell Youth Council have been consulted with various grant applications including VicHealth's H30 Challenge, FRRR ABC Heywire grant and wrote the application for You're Not Alone project to Wallan. <b>(MSC)</b></li> <li>&gt; Bangers and Thrash consulted with in regards to Graffiti Prevention Grant. <b>(MSC)</b></li> <li>&gt; Don't Park in The Blue Spot –educated of 500+ students (primary and secondary schools) across lower Hume) on risk taking behaviours and the consequences of taking unnecessary risks. Students are currently partaking in a poster competition that will expand on the #YOLOLiveWell Campaign to be launched late 2016. <b>(Nexus)</b></li> </ul>
Encourage young people to participate in community engagement activities, and develop youth focus groups around youth specific issues.	<b>MSC, Youth Council, FReeZA, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Licorice Allsorts, a new youth group for same sex attracted, sex and gender diverse young people and their allies. <b>(MSC)</b></li> <li>&gt; Mitchell Youth Council (10 young people) attend fortnightly meetings. <b>(MSC)</b></li> <li>&gt; FReeZA committee (7 young people) attend weekly meetings. <b>(MSC)</b></li> <li>&gt; Bangers and Thrash (2-3) young people attend fortnightly meetings. <b>(MSC)</b></li> <li>&gt; Break The Chain Health Expo planning committee meetings (15 - 20 young people meeting weekly at Seymour. <b>(MSC)</b></li> </ul>

		<ul style="list-style-type: none"> <li>&gt; Puckapunyal Youth Committee (15 young people attending fortnightly meetings). <b>(MSC)</b></li> </ul>
Celebrate and recognise the achievements and community participation of young people across the shire.	<b>Schools, MSC, Service Providers, Youth Council, FReeZA</b>	<ul style="list-style-type: none"> <li>&gt; Mitchell Youth Councillor received Young Citizen of the Year Award at the Australia Day Festival. <b>(MSC/Youth Council)</b></li> <li>&gt; 2 Youth Councillors and 3 FReeZA committee members appeared in the Mitchell Volunteers! Booklet, as part of National Volunteer Week in May 2016. Booklet was to celebrate and recognise the contribution of volunteers in Mitchell Shire. <b>(MSC/Youth Council/FReeZA)</b></li> <li>&gt; MYS LGPro nomination for the youth-led Cyber Tattoo Project <b>(MSC/Youth Council)</b></li> <li>&gt; MYS received nomination for READY (Recognising Excellence Awards for Delivering Youth Services) Awards. <b>(MSC)</b></li> <li>&gt; Broadford Proud Awards: Nexus are proud to be working with the Broadford Secondary College to celebrate the prosocial behaviours of their students. Themes for nominations include honesty, supporting others, discouraging bullying, volunteering and promoting inclusion for people with a disability. <b>(Nexus)</b></li> </ul>
Promote linkages between young people, volunteer organisations and community groups to create volunteering opportunities that will build understanding and strengthen relationships across generations.	<b>MSC, Service Providers, Youth Council, FReeZA</b>	<ul style="list-style-type: none"> <li>&gt; Youth Council presentation to Kilmore Rotary Club and involvement in Broadford Australia Day Festival. <b>(MSC/Youth Council)</b></li> <li>&gt; WFD program: 14% direct placements/indirect placements 29%. <b>(CVGT)</b></li> </ul>

**GOAL 4.2:** Provide Leadership opportunities to young people in Mitchell Shire.

**OUTCOME:** To develop leaders from within the youth community.

**STRATEGY:** Provide opportunities for young people to develop leadership skills and qualities.

Actions	Who	Achievements/Outcomes
<p>Promote and support the facilitation of existing and potential leadership opportunities such as Mitchell Shire's 'Youth Council Program' and FReeZA throughout Mitchell Shire youth service networks.</p>	<p><b>MSC, Service Providers, Schools</b></p>	<ul style="list-style-type: none"> <li>&gt; 10 Youth Councillors participating in 2015/2016 Term. 12 Youth Council applications for 2016/2017 Term. <b>(MSC/Youth Council)</b></li> <li>Promotion of Youth Council and FReeZA programs at:               <ul style="list-style-type: none"> <li>&gt; Puckapunyal Welcome and Information Expo (over 100 participants). Bangers and Thrash delivered skate demo. <b>(MSC/Bangers and Thrash)</b></li> <li>&gt; 4 x Community BBQ's with Community Development Team. <b>(MSC)</b></li> <li>&gt; One Youth Councillor and one FReeZA Committee member attended the 2016 Health and Wellbeing Expo, this provided an avenue for young people to promote their own achievements, roles and responsibilities to other young people and adults who attended the event. <b>(MSC/Youth Council/FReeZA)</b></li> <li>&gt; FReeZA Committee presentation at Seymour College and Wallan Secondary College <b>(MSC/FReeZA/Schools)</b></li> <li>&gt; Bangers and Thrash crew training has included: Safeguarding Children, First Aid, Leadership Camp and risk management. <b>(MSC/Bangers and Thrash)</b></li> <li>&gt; Mitchell Youth Council training included: Grass Roots Governance training, FRANK Leadership training, Inclusive Practice and First Aid. <b>(MSC/Youth Council)</b></li> <li>&gt; FReeZA Committee completed Food Handlers Certificate and event management training (10 young people) <b>(MSC/FReeZA)</b></li> </ul> </li> </ul>
<p>Build capacity of youth participation through facilitation of youth sector meetings and forums.</p>	<p><b>Service Providers, Volunteer Organisations, Community Groups, MSC</b></p>	<ul style="list-style-type: none"> <li>&gt; Mitchell Youth Strategy Steering Committee Meeting, Mitchell Suicide Prevention Network, Whittlesea Youth Leaders, Local Aboriginal Network, QNorth Meeting and Lower Hume Aboriginal Health and Wellbeing Collaborative Network. <b>(MSC)</b></li> </ul>



## KEY THEME 5: WHO, WHAT AND WHERE? EFFECTIVE YOUTH SERVICES

**GOAL 5.1:** Coordinated youth provision and services throughout Mitchell Shire.

**OUTCOME:** Organisations linking together to create a more collaborative approach to youth services.

**STRATEGY:** To develop collaborative partnerships with the youth sector, agencies and young people to support the development, implementation and evaluation of programs which increase the young people's capacity through skills acquisition, knowledge and learning.

Actions	Who	Achievements/Outcomes
Investigate opportunities to provide integrated 'partnership' approaches that would better support young people (especially young people experiencing complex issues).	<b>Schools, Youth Groups, MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Youth Strategy Steering Committee Meetings held quarterly with 16 different stakeholders across Mitchell Shire. <b>(MSC)</b></li> <li>&gt; New partnerships with Drummond Street and Lower Hume Aboriginal Health and Wellbeing Project. <b>(MSC)</b></li> <li>&gt; MYS are continuing to build new and existing partnerships with local services who are inclusive of SSASGD young people to promote to and refer young people. <b>(MSC)</b></li> <li>&gt; New partnerships with Broadford Alternative Learning Centre and Seymour Flexible Learning Centre provide opportunities to support young people experiencing complex issues. <b>(MSC/SFLC/BALT)</b></li> </ul>
Strengthen opportunities for schools and youth services providers to connect for the purpose of networking, information sharing, combined training and joined up work.	<b>Schools, MSC, Service Providers</b>	<ul style="list-style-type: none"> <li>&gt; Youth Strategy Steering Committee <b>(MSC)</b></li> <li>&gt; Young Persons Health Clinic at Wallan Secondary College: an innovate project that provides services in a youth friendly and meaningful way. <b>(Nexus)</b></li> </ul>
Examine the Yea High School Project to garner learning around school and community partnerships that could be replicated in secondary schools across Mitchell Shire	<b>Schools, CRLEN</b>	<ul style="list-style-type: none"> <li>&gt; Work ongoing, to be completed in year three. <b>(CRLEN)</b></li> </ul>
Investigate re-establishing the parent engagement committee to explore opportunities and strategies for improved parent engagement.	<b>Schools, CRLEN</b>	<ul style="list-style-type: none"> <li>&gt; Work ongoing, to be completed in year three. <b>(CRLEN)</b></li> </ul>