

# **MITCHELL SHIRE COUNCIL**

## **Council Meeting Attachment**

### **SUSTAINABLE COMMUNITIES**

**15 FEBRUARY 2016**

**7.6**




**MITCHELL COMMUNITY STRATEGIES - 2015/16  
ANNUAL ACTION PLAN UPDATES**





**Attachment No: 2**

**Cultural Diversity Plan 2014-2017**

# Cultural Diversity Plan 2014-2017

## Year Two Action Plan - Half Yearly Check-in

	Completed and delivered
	In progress and will be delivered
	Under review, may not be delivered

Theme	Goal	Total actions	Status	Key Outcomes
Service Delivery, Planning and Partnerships	Develop partnerships which increase opportunities to work together to plan and deliver services which meet the needs of culturally diverse groups	5	4 	<ul style="list-style-type: none"> <li>Cultural Diversity Advisory Committee established with Terms of Reference adopted</li> <li>MSC actively participating in several key networks that focus on culturally diverse issues locally and across the State</li> </ul>
Recognition and Celebration of Cultural Diversity	Ensure Mitchell Shire is a welcoming place for all by celebrating our cultural assets and recognising the contribution made by local cultural groups	11	7 	<ul style="list-style-type: none"> <li>Forty two community events held across the Shire by Community Development &amp; Youth Services have highlighted the increasing diversity of residents</li> <li>Partnering with local cultural groups has provided an opportunity for MSC staff to learn culturally safe and appropriate means of working with the CALD community</li> </ul>
Communication, Engagement and Participation	Improve the opportunities for culturally diverse groups to be engaged in civic activities and decision making processes	8	6 	<ul style="list-style-type: none"> <li>Increase in the number of CALD community members engaging in training opportunities</li> <li>Participation by CALD members on the Cultural Diversity Advisory Committee is increasing</li> </ul>
Leadership and Advocacy	Become a leader in understanding the needs of the culturally diverse population of Mitchell Shire, embed the understanding into Council practices and advocate for further funding and services to respond to needs	6	4 	<ul style="list-style-type: none"> <li>The number of acknowledgements conducted at meetings, activities and events by MSC and partner agencies has increased</li> <li>"Say No to Racism" bystander training obtained for delivery in 2016</li> </ul>