

ROHS101-P1 – Health and Safety Policy



Mitchell Shire Council values the health and safety of its staff, contractors, volunteers, visitors and the general public. It is firmly committed to minimising workplace incidents and illnesses and ensuring its workplaces are free of risk.

To achieve this objective, Mitchell Shire Council recognises that the health and safety of all the above parties is a shared responsibility. In fulfilling its responsibilities, management has a duty to provide and maintain, so far as is reasonably practicable, a working environment that is safe and without risk to health.

Council will provide management with adequate resources and funding to enable the objectives of this policy to be met by :

- Ensuring a consultative and collaborative workplace culture that provides and maintains safe work areas, equipment and plant and systems of work;
- Making and monitoring arrangements for the safe use, handling, storage and transportation of plant and substances;
- Providing adequate facilities and safe working procedures to protect the welfare of all workers including the general public;
- Providing information, training and supervision for all workers, enabling them to work in a safe and healthy manner and to be aware of their legislative responsibilities (including new or amended legislation);
- Ensuring workers are consulted on proposed changes to the workplace that may affect their health and safety and ensuring that an effective procedure is in place for the resolution of OHS issues;
- Regularly auditing workplaces, equipment and work practices to further improve health and safety with the belief that all injuries and occupational illnesses can be prevented;
- Developing organisational and individual key performance indicators (KPIs) that enable ongoing benchmarking to be undertaken in relation to Mitchell Shire Council's OHS performance; and
- Continually assessing health and safety performance and resources through the use of Occupational Health and Safety Committees, appointed and trained Health and Safety Workplace Representatives and through feedback from all stakeholders.

All officers have a responsibility for compliance with the Occupational Health & Safety Act 2004. The Chief Executive Officer has final responsibility for the implementation and monitoring of this policy. The health and safety duties of workers at all levels, are detailed in Mitchell Shire Council's OHS procedures. In fulfilling the objectives of this policy, Council is committed to regular consultation with its workers to ensure that the policy is effective and that health and safety issues are regularly addressed and reviewed.

David Turnbull
Chief Executive Officer

Initial Date	Feb 2011	Review Period:	5 years
Approved By:	ELT/HSC	Last Reviewed:	May 2017